

Catawba Valley Community College's employment salary plan is a market-based plan which supports and fosters a performance driven culture. The salary plan provides for salaries for all employees which will attract and retain qualified individuals. The goal is to provide salaries on the basis of the external market, internal equity and individual performance.

The President is hereby authorized to develop salary plans for non-curriculum and curriculum employees consistent with this Policy.

Adopted: August 26, 2022