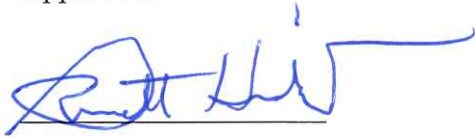


January 12, 2021

Catawba Valley Community College has conducted a Biennial Review of its Drug and Alcohol Abuse Prevention Program "DAAPP". The period of Review is January 2019 through December 2020. The review concluded on January 12, 2021.

The Biennial Review will be maintained by the President.

Approved:

A handwritten signature in blue ink, appearing to read "Garrett Hinshaw", written over a horizontal line.

Dr. Garrett Hinshaw

1-13-2021

Date

BIENNIAL REPORT – DRUG-FREE SCHOOLS AND COMMUNITIES ACT  
Period of Review: January 2019 – December 2020

CATAWBA VALLEY COMMUNITY COLLEGE  
BIENNIAL REVIEW REPORT OF  
INSTITUTIONAL COMPLIANCE  
DRUG-FREE SCHOOLS AND COMMUNITIES ACT

[EDGAR Part 86]

Period of Review: January 2019 – January 2021

January 12, 2021

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# BIENNIAL REPORT – DRUG-FREE SCHOOLS AND COMMUNITIES ACT

Period of Review: January 2019 – December 2020

## GENERAL STATEMENT

The Drug-Free Schools and Communities Act amendments of 1989 require that as a condition of receiving funds, or any other form of financial assistance under any federal program, Catawba Valley Community College and sites must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. Catawba Valley Community College is unequivocally opposed to the misuse of lawful drugs, the possession and use of unlawful drugs and the abuse of alcohol. The policy and programs are designed to identify problems at the earliest stage, motivate the affected individuals to seek help, and to direct the individual toward the best assistance available. Catawba Valley Community College conducts a biennial review in all odd years.

## BIENNIAL REVIEW PROCESS

Biennial Review Committee is established with representatives from key campus departments:

Cindy Coulter, Dean of School of Access Development and Success  
Roger Irvin, Chief Human Resources, Diversity & Inclusion Officer  
Clyde Deal, Deputy Chief of Staff Safety Security and Health

The Biennial Review process was concluded in January 2021. Data for the review was collected from employee and student policies, departmental records, and college websites. The information was then assessed by the committee members, both individually and as a group during scheduled meetings.

## ALCOHOL AND OTHER DRUG ARRESTS

The chart below shows Catawba Valley Community College's number of alcohol and other drug arrests and referrals for disciplinary action as reported in the Catawba Valley Community College 2020 Jeanne Clery Annual Security Report. This data consolidates statistics from pp. 20 –29 of the Report, which can be accessed at following link: <http://www.cvcc.edu/Campus-Resources/Safety-and-Security/annual-security-report.cfm>.

**BIENNIAL REPORT – DRUG-FREE SCHOOLS AND COMMUNITIES ACT**  
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Main Campus

Arrests & Referrals	On-Campus			Non-Campus			Public Areas			Total
	2018	2019	2020	2018	2019	2020	2018	2019	2020	
Liquor Law Arrests	0	1	0	0	0	0	0	0	0	1
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	3	0	0	0	0	0	0	0	0	3
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0

Newton Center

Arrests & Referrals	On-Campus			Non-Campus			Public Areas			Total
	2018	2019	2020	2018	2019	2020	2018	2019	2020	
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0

Manufacturing Solution Center

Arrests & Referrals	On-Campus			Non-Campus			Public Areas			Total
	2018	2019	2020	2018	2019	2020	2018	2019	2020	
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0

Catawba Furniture Academy

Arrests & Referrals	On-Campus			Non-Campus			Public Areas			Total
	2018	2019	2020	2018	2019	2020	2018	2019	2020	
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0

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Alexander Campus

Arrests & Referrals	On-Campus			Non-Campus			Public Areas			Total
	2018	2019	2020	2018	2019	2020	2018	2019	2020	
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0
Drug Abuse Arrests	0	0	0	0	0	0	0	0	0	0
Drug Abuse Referrals	0	0	0	0	0	0	0	0	0	0

## POLICIES

The Drug-Free Schools and Communities Act and Drug and Alcohol Abuse Prevention Regulations (EDGAR Part 86 TITLE 34 – EDUCATION, PART 86\_DRUG AND ALCOHOL ABUSE PREVENTION) note that all colleges and universities are required to sign a certification to assure the federal government that they are doing their part to fight drugs and alcohol. Catawba Valley Community College values the health and safety of its students and employees, and therefore supports local, state, and federal laws concerning illegal drugs. In this effort of compliance and support, Catawba Valley Community College has developed and implemented a Campus Drug-Free Program and has adopted a drug free school and alcohol prevention policy. The College acknowledges that substance abuse is a serious, yet treatable condition that affects the productive lives of students and employees. Furthermore, the College pledges to work collaboratively with programs designed to reduce and eradicate the abuse of alcohol and drugs.

**Student Policy:** Catawba Community College is a drug free institution. Students who unlawfully possess, use, manufacture, distribute, and/or dispense a controlled substance on college-owned or college-controlled property will have appropriate sanctions imposed. This may include disciplinary or remedial action, expulsion and/or referral for prosecution under applicable local, state, or federal laws.

**Drug free school and alcohol prevention policy** [http://www.cvcc.edu/About\\_Us/Policies/CVCC-Operations.cfm#4.11](http://www.cvcc.edu/About_Us/Policies/CVCC-Operations.cfm#4.11) and [http://www.cvcc.edu/About\\_Us/Procedures/CVCC-Operations.cfm#4.12](http://www.cvcc.edu/About_Us/Procedures/CVCC-Operations.cfm#4.12)

Catawba Valley Community College adopted a smoke-free and tobacco-free policy which prohibits smoking and the use of tobacco products on college property owned or controlled by the college. This policy applies to all campuses, employees, students, visitors, and contractors. Catawba Valley Community College is dedicated to providing a safe and healthy environment for the entire College community.

**Smoke-free and tobacco-free college policy** [http://www.cvcc.edu/About\\_Us/Policies/CVCC-Operations.cfm#4.13](http://www.cvcc.edu/About_Us/Policies/CVCC-Operations.cfm#4.13)

## PROGRAMMING & RESOURCES

Catawba Valley Community College constantly strives to provide the best product, services, and environment for its students and employees. The College is committed to a drug and alcohol-free campus.

The following provides information about services available to prevent the use of alcohol or illicit drugs.

### **Suicide Prevention**

National Suicide Prevention Lifeline, 1-800-273- TALK (8255)

### **Substance Abuse/Mental Health**

Catawba Valley Behavioral Healthcare, (828) 695-5900

Cognitive Connection Counseling Group, [www.thecogcon.com](http://www.thecogcon.com), (828) 327-6026

Exodus Homes, [www.exodushomes.com](http://www.exodushomes.com), (828) 324-4870

Family Guidance Center 17 NC Hwy 70 SE Hickory, NC 28602 Phone (828) 322-1400

Flynn Home, (828) 324-8767

Hickory Area Recovery Resource Site, [www.hickoryarea-recovery.org](http://www.hickoryarea-recovery.org)

Hickory Psychiatric Center 24 2nd Avenue NE Hickory, NC 28601, (828) 324-9900

Integrated Care of Greater Hickory, Inc. [www.integratedcarehickory.com](http://www.integratedcarehickory.com), (828) 322-5915

McLeod Addictive Disease Center, [www.mcleodcenter.com](http://www.mcleodcenter.com), (828) 464-1172, 1-855-824-9458

Mental Health Services of Catawba County 1985 Tate Blvd. SE Suite 529 Hickory, NC 28602 (828) 327-2595

New Directions Counseling Services 201 Government Ave, SW, Ste. 305 Hickory, NC 28602 (828) 267-1740

Partners Behavioral Health Management, (828) 327-2595

Psychiatry Catawba Valley Psychiatric Services 1120 Fairgrove Church Rd SE Hickory, NC 28602 (828) 326-2828

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Rudy Santoso, MD 1019 Lenoir Rhyne Blvd Hickory, NC 28601 (828) 324-4143

Safe Harbor, [www.safeharbornc.org](http://www.safeharbornc.org), (828) 326-7233

The Counseling Group 106 3<sup>rd</sup> Ave NE Hickory NC, 28601 (828) 322-9130

### **Tobacco Cessation Resources**

BeTobaccoFree.gov

<http://betobaccofree.hhs.gov/quit-now/>

Smokefree.gov

<http://smokefree.gov/>

American Cancer Society – (800) 227-2345

American Lung Association: 1-800-LUNG-USA

### **FINANCIAL AID**

In general, a student who is receiving financial aid and who has a federal or state drug conviction may be disqualified from receiving federal aid. During the application process, the student certifies that he/she is eligible and does not have a drug-related conviction. Any conviction which was reversed, set aside or removed from the student's record does not count, nor does one received when the student was a juvenile, unless he/she was tried as an adult. Students who have been convicted of a drug-related offense may complete an acceptable rehabilitation program to reinstate their financial aid eligibility.

### **HUMAN RESOURCES**

The Office of Human Resources is responsible for the administration of policies and procedures, and services to employees of the college. Communications are distributed to all full and part-time employees, such as policies and services regarding alcohol and other drug use prevention and treatment options.



## BIENNIAL REPORT – DRUG-FREE SCHOOLS AND COMMUNITIES ACT

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### **EMPLOYEE ASSISTANCE PROGRAM (EAP).**

The College offers employee assistance services to regular fulltime employees through Employee Assistance Program. Services include, but are not limited to, child and elder care, financial counseling, assistance working through complex, sensitive issues such as; personal or work relationships, depression or grief, or issues surrounding substance abuse, legal consultation, and guidance for work-related conflicts.

### **STUDENT SANCTIONS**

Consistent with federal, state, and local laws, CVCC will impose sanctions on students and employees for violation of College policies and standards of conduct, up to and including expulsion, termination, and referral for prosecution.

## EFFECTIVENESS AND ANALYSIS

Catawba Valley Community College recognizes the difficulty in assessing the outcomes and effectiveness of campus programming. Students often work full time or have family obligations outside of school and do not engage in campus activities. In conclusion, participation in Drug and Alcohol abuse programs varies. Disseminating information about Drug and Alcohol abuse programming and counseling resources have appeared to have the most impact on students by passive display. The Review Committee will continue to evaluate ways to effectively track how many students are reached regarding drug and alcohol abuse programming and whether the information that is being provided is helpful to the student population and influencing behavior. The opportunity still remains to develop better assessment and evaluation tools to effectively determine how impactful the programming is and to identify areas for additional review and improvement.

The Office of Safety Security and Health and School of Access Development and Success is responsible for gathering reports of student conduct violations made by college officials and the Office of Human Resources is responsible for employee conduct violations related to alcohol and drugs.

The School of Access Development and Success and Human Resources summarize sanctions imposed for reported student or employee incidents involving alcohol and drugs that have occurred on campus or as part of Catawba Valley Community College activities. For the review period covered by this report the aforementioned offices report the following conduct violations related to alcohol or drugs:

- The School of Access Development and Success: 0
- The Office of Human Resources: 0

## EVALUATION

The Review Committee conducted a comprehensive analysis of the alcohol and drug policies, related programs, services and enforcement practices. Campus housing is not available at Catawba Valley Community College; therefore, there is a relatively low incidence of alcohol and other controlled substance abuse on the campuses. All departments work collaboratively to ensure that students and employees are provided information and resources that promote a safe and healthy environment that attempts to mitigate risk as it pertains to alcohol and other drug use. The alcohol and drug prevention program at Catawba Valley Community College appears to be effective as evidenced by:

- A strong statement that Catawba Valley Community College is an alcohol and drug free environment and that all violations are taken seriously and addressed in accordance with the College policy and local/state/federal laws
- The College offers employee assistance services to full-time employees and their eligible dependents through the EAP program
- Analysis of the DAAPP revealed an opportunity to improve communications of the College's DAAPP
- The College has Drug and Alcohol Abuse Prevention and Educations websites, <http://www.cvcc.edu/Campus-Resources/Safety-and-Security/drug-free-schools-and-communities-act.cfm>
- The Consumer Information webpage includes links to the DAAPP and the Biennial Review Report
- Develop data collections and tracking measures to report program effectiveness, collect data and monitor violations and disciplinary sanctions imposed.

## RECOMMENDATIONS

Catawba Valley Community College recognizes the importance of a drug and alcohol abuse prevention program and we must continue to develop effective programs and policies to combat this issue. Regarding programming efforts, the Review Committee recommends the following items for further consideration:

- Update existing programs and/or develop new programs to assure institutional compliance
- Create additional educational opportunities/activities on campus and/or with community partners
- Produce the next Biennial Review Report in compliance with the Drug-Free Schools and Communities Act no later than January 31, 2023
- Increase specialized drug and alcohol abuse awareness programming
- Continue to utilize student tracking and reporting drug and alcohol violations and sanctions
- Track employee violations, services, and disciplinary sanctions
- Develop goals and objectives annually to improve effectiveness
- Regularly review for consistency the violation, sanction recommended, and the rationale for the sanction

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Catawba Valley Community College has developed a comprehensive approach to address alcohol and drug issues on campus. The College will continue to develop, assess, and pursue the best practices for our community to create a safe and healthy learning and working environment for our students and employees.