

Fire and Rescue

Alabama

State of Alabama Fire Marshal's Office

<https://www.firemarshal.alabama.gov/>

(334) 241-4166

Firemarshal@insurance.alabama.gov

At minimum, applicants must be 18 years of age or older, must hold the State of Alabama's valid driver's license, must have successfully completed the Candidate Physical Agility Test (CPAT), must hold the State of Alabama's EMS certification at the EMT-Basic level or above, and must pass firefighter written exam with a passing score of 70%. Firefighter requirements in Alabama vary according to local jurisdictions, as opposed to some other occupations where each state sets educational and experience expectations.

State of Alabama Fire Marshal's Office

P.O. Box 303352,

Montgomery, Alabama 36130-3352

Alaska

Alaska Department of Public Safety - Fire and Life Safety

<https://dps.alaska.gov/Fire/Home>

(907) 269-5511

richard.boothby@alaska.gov

Applicants must be at least 18 years of age, have a valid driver's license, have a clean criminal record, and have an EMT certification in Alaska. Some jurisdictions may also have a state-residency requirement and a minimum educational requirement of an associate or a bachelor's degree. You are advised to check with your local fire department for the exact set of requirements.

Alaska Department of Public Safety - Fire and Life Safety (Anchorage Office)

5700 E. Tudor Road

Anchorage, Alaska 99507-1225

Arizona

Arizona Department of Forestry and Fire Management

<https://dffm.az.gov/fire-marshals-office>

602-771-1400

cpeters@dffm.az.gov

At minimum, applicants must be 18 years old, be a US citizen, hold a valid driver's license, a high school diploma or a GED, and must not have any past felonies or criminal convictions. An applicant must pass an aptitude test, and the strength and agility test. Next comes oral and panel interviews and a criminal background check.

Arizona Department of Forestry and Fire Management

1110 W. Washington St., Ste. 100

Phoenix, AZ 85007

Arkansas

Arkansas Department of Public Safety - State Fire Marshal's Office

<https://www.dps.arkansas.gov/law-enforcement/arkansas-state-police/services-programs/state-fire-marshals-office/>

(870) 741-2988

mlowery@cityofharrison.com

Arkansas minimum requirements include proof of US citizenship, a valid driver's license, and a high school diploma or a GED. A candidate must pass a written exam, a psychological test, a drug screening test, and a polygraph test.

Arkansas Department of Public Safety - State Fire Marshal's Office

One State Police Plaza Dr

Little Rock, AR 72209

California

California Office of the State Fire Marshal

<https://osfm.fire.ca.gov/>

916) 568-3800

California requirements vary. For example, if you are interested in becoming Fire Fighter I, which is a seasonal and temporary classification, then you must be at least 18 years of age at the time of appointment. However, if you seek a permanent position with the Burbank Fire Department, then you must be at least 21 years of age at the time of appointment. Since the requirements vary so much, the following should only serve as a general guideline on minimum requirements to become a firefighter in California. Fulfill minimum age requirement, be a US citizen, have a high school diploma or GED, hold a valid state of California driver's license, be certified as Emergency Medical Technician (EMT), and have valid Candidate Physical Agility Test (CPAT). The application process itself will usually take a few months to complete.

The state of California lists firefighting jobs amongst Fire Protection Careers. Some of the careers offered under this classification are Fire Fighter I, Fire Fighter & Fire Firefighter (Paramedic), Fire Apparatus Engineer & Fire Apparatus Engineer (Paramedic), and Heavy Fire Equipment Operator (HFEO). Each of these positions will have its own set of hiring requirements.

California Office of the State Fire Marshal

Sacramento Headquarters

PO Box 944246

Sacramento, CA 94244-2460

Colorado

Colorado Division of Fire Prevention & Control

<https://dfpc.colorado.gov/>

303-239-4600

<https://dfpc.colorado.gov/contact-us>

Minimum Requirements include residency in Colorado and be a citizen of the United States, be at least 18 years old, have a GED certificate or a high school diploma at the time of application, possess a valid driver's license, no past felonies or conviction charges, be in good mental and physical condition. Next you'll take a recruitment exam then an agility and strength test and undergo a background check.

Colorado Division of Fire Prevention & Control

690 Kipling Street, STE 2000

Lakewood, CO 80215

Connecticut

Connecticut Office of State Fire Marshal

<https://portal.ct.gov/DAS/Office-of-State-Fire-Marshal/Office-of-State-Fire-Marshal>

(860) 713-5750

osfm.engineer@ct.gov

Minimum requirements in Connecticut include being a citizen of the United States, holding a GED or a High School Diploma, being at least 18 years of age, holding a valid driver's license, and no felony charges/convictions. Applicants will take a written exam that tests the cognitive abilities and mental skills. Those who pass this exam have to appear for the Candidate Physical Agility Test (CPAT). Lastly, go through a polygraph test, a psychological test, and a drug screening exam.

Connecticut Office of State Fire Marshal

450 Columbus Blvd., Suite 1304

Hartford, CT 06103

Delaware

Delaware State Office of Fire Marshal

<https://statefiremarshal.delaware.gov/>

302-739-5665

brian.bullock@delaware.gov

Minimum requirements in Delaware include being a US citizen, holding a GED or a high school diploma, be at least 18, possess a valid driver's license, and have no criminal history.

Delaware Office of State Fire Marshal

Headquarters

1537 Chestnut Grove Road

Dover, DE 19904-1544

District of Columbia

District of Columbia Fire and EMS Department

<https://fems.dc.gov/page/office-fire-marshal>

(202) 673-3320

info.fems@dc.gov

Minimum Requirements in the District of Columbia include the following: Be a US citizen, be age of 19 as of the date of application, possess a current valid motor vehicle operator's permit at the time of appointment, have a high school diploma or a certificate of equivalency (GED) issued by a recognized department of education, pass the written firefighter/EMT entry-level examination, pass a scheduled physical abilities test, pass a thorough background check, pass a thorough medical and employment suitability assessment, submit to urinalysis and test negative for the presence of controlled substances/illegal drugs, and be of high moral character and committed to public service.

District of Columbia Fire and EMS Department

2000 14th Street, NW, 5th Floor,

Washington, DC 20009

Florida

Florida Division of State Fire Marshal

<https://www.myfloridacfo.com/division/sfm/>

(352) 369-2800

sfm@myfloridacfo.com or fsfc.comments@myfloridacfo.com

Minimum requirements to become a firefighter in Florida: Must be at least 18 years of age, must be a high school graduate or its equivalent, must hold a valid driver's license, have a clean criminal history with no misdemeanor and felony conviction, must meet and maintain departmental requirements of physical and mental health, be a resident of the county where the application is being submitted, no use of illegal drugs and no abuse of prescription drugs one year prior to submission of the application, and must be in possession of a current State of Florida Emergency Medical Technician Certification and a current State of Florida Firefighter Certification or Paramedic Certification (Fire Medics). Finally, complete CPAT and NTN Fire Team Testing at National Testing Network.

Florida Division of State Fire Marshal

200 East Gaines Street,

Tallahassee, FL 32399-0322

Georgia

Georgia Office of Insurance and Safety Fire Commissioner

<https://oci.georgia.gov/about-us/careers>

(404) 656-2070

Careers@oci.ga.gov

Minimum requirements in Georgia include being at least 18 years of age, holding a high school diploma or GED, being in good physical condition, successfully completing the Georgia Firefighter Standards and Training Council's physical agility test, and holding a valid Georgia driver's license. After these requirements are met you will take a written exam, a polygraph test, and physical and a drug screening, and a undergo a criminal background check. Upon completion of the Basic Firefighter Training Course (BFTC), you will have the opportunity to take the written portion of the GFSTC-mandated NPQ I Firefighter test. If you pass, you will become Georgia state certified firefighter.

Georgia Office of Insurance and Safety Fire Commissioner

2 Martin Luther King, Jr., Drive

West Tower, Suite 702

Atlanta, GA 30334

Hawaii

State of Hawaii, State Fire Council

<http://labor.hawaii.gov/sfc/>

(808) 723-7176 or (808) 723-7139

Minimum Requirements to Become a Firefighter in Hawaii: Meet the residency requirements and has to be a US citizen, be at least 18 at the time of his/her application, have a clean legal track record, have mental and physical health, and possess a valid driver's license. Once these requirements are met, a candidate has to appear for a written aptitude exam that tests the individual's reasoning skills and problem solving abilities. If the individual passes this test, he/she is called for a physical agility exam, which requires the candidate to perform various exercises and tasks. If the person's performance on the

physical test is satisfactory, he/she is called for a panel interview that assesses the candidate's potential. He/she also has to go through background screening, psychological exam, medical test, and a polygraph test.

State of Hawaii, State Fire Council
636 South Street
Honolulu, Hawaii 96813

Idaho

Idaho Department of Insurance - State Fire Marshal

<https://doi.idaho.gov/sfm/AboutUs/>

208-334-4250

<https://doi.idaho.gov/about/DOEmail?did=52>

Minimum Requirements: Be a US citizen, possess a GED/highschool diploma, be atleast 18 years of age, have a clean criminal record, and hold a valid driver's licensee. Candidates have to pass various tests including a written test, a physical test, interviews, a drug screening exam, a polygraph test, a psychological exam and background screening.

Department of Insurance
State Fire Marshal
700 West State Street, 3rd Floor
P.O. Box 83720
Boise, ID 83720-0043

Illinois

Illinois Office of the State Fire Marshal - Matt Perez, State Fire Marshal

<https://www2.illinois.gov/sites/sfm/Pages/default.aspx>

(217) 785-0969

<https://www2.illinois.gov/sites/sfm/Contact%20Us/Pages/default.aspx>

Minimum Requirements: Applicants must be at least 20 years of age at the time of filing of application and 21 years of age at appointment. Applicants older than 34 years may not be considered for employment. Applicants must have a high school diploma or GED. Successful completion of the Candidate Physical Ability Test (CPAT) and the ability to climb ladders. All applicants must have correctable vision to 20/20 in each eye. All applicants must be of good moral character. They must agree to be fingerprinted and during thorough background investigation must not be found convicted of a felony or certain misdemeanors. He/She must live in the county where he/she works as a firefighter or within a certain mile radius of a landmark (as specified by your employer). All applicants must possess an Illinois Emergency Medical Technician Paramedic (EMT-P) license at the time of application. Applicants holding a National Registry paramedic license or an out-of-state license can apply for the Illinois paramedic license on reciprocity basis by contacting the Illinois Department of Public Health. All applicants must hold a valid driver's license at the time of hiring. All applicants must be citizens of the US.

Office of the State Fire Marshal
1035 Stevenson Drive
Springfield, IL 62703

Indiana

Indiana Division of Fire and Building Safety

<https://www.in.gov/dhs/fire-and-building-safety/division-of-fire-and-building-safety-overview/>

(317) 232-2222

Minimum Requirements: Be at least 21 years of age at the time of applying but not more than 36 years of age by date of appointment, be a US citizen, hold a high school diploma or GED, have a clean criminal record with no felony convictions, possess a valid driver's license. Next you pass a timed test (3.5 hours), pass the timed physical test (CPAT), complete a timed aerial climb, and pass a psychological exam.

Indiana Division of Fire and Building Safety

302 W Washington St Ste W246,

Indianapolis, IN 46204

Iowa

Iowa State Fire Marshal

<https://dps.iowa.gov/divisions/state-fire-marshal/fire-service-training/history>

515.725.6145

fminfo@dps.state.ia.us

Minimum Requirements to join the Iowa Firefighting Department: Must be minimum 18 years of age, must have at least a high school diploma (HSD). If not, then the equivalent GED certificate will suffice too, must have a valid Iowa driving license, must have legal citizenship of the US, either by naturalization or birth, must not have any criminal record in Iowa or the rest of the United States, must clear the initial written exam, must get an acceptable score on the Candidate Physical Ability Test (CPAT) (different departments in the state may have different thresholds), some fire departments in Iowa also make it compulsory for their firefighting staff to hold a certification such as an EMT (EMT (Emergency Medical Technician) or a CPR (Cardiopulmonary Resuscitation).

Iowa Department of Public Safety

State Fire Marshal Division

215 E 7th St

Des Moines IA 50319

Kansas

Kansas Office of the State Fire Marshal

<https://firemarshal.ks.gov/>

(785) 296-3401

<https://firemarshal.ks.gov/formcenter/Contact-4/Contact-Us-46>

Minimum Requirements: Must have US citizenship, must hold a GED/high school diploma, must be 18 years old at the time of application, must have a clean criminal record, must hold a valid driver's license. Pass the written exam, a physical exam, a panel interview, a psychological exam, a drug test and background screening.

Office of the State Fire Marshal

800 SW Jackson Street

Suite 104

Topeka, KS 66612

Kentucky

Kentucky State Fire Marshal

<https://ksfm.ky.gov/>

502-573-0382

mike.haney@ky.gov

Minimum Requirements: Must be at least 18, must have cleared high school or possess an alternative GED (General Educational Development) certificate, must be a US citizen, be it through birth or naturalization, must have a valid Kentucky driver's license, must not have a criminal record of any kind, whether in Kentucky or some other state, must qualify the initial written test, must pass the CPAT (Candidate Physical Ability Test), and must clear the medical exam along with a polygraph test and a thorough background check.

Kentucky State Fire Marshal

500 Mero Street, First Floor

Frankfort, KY 40601

Louisiana

Louisiana Office of State Fire Marshal

<http://sfm.dps.louisiana.gov/>

225-925-4911

Ricky.Roubique@la.gov

Minimum Requirements: All applicants must be citizens of the US and should be of legal age. They must also meet the requirements of the Municipal Fire and Police Civil Service Law, after the employment offer, and before beginning the job, all firefighters will be required to pass a physical exam, applicants ought to possess any of the following: "high school diploma, high school equivalency certificate, high school transcript, affidavit from the issuing high school, certificate", candidates need to have a valid driver's license, and should not be less than 18 years old. Please make sure you check the exact requirements of the jurisdiction you are planning to apply in, since most jurisdictions will have additional requirements.

The Louisiana State Fire Marshal's Office

Fire Marshal H. "Butch" Browning, Jr.

8181 Independence Blvd.

Baton Rouge, Louisiana 70806

Maine

Maine Department of Public Safety - Office of State Fire Marshal

<https://www.maine.gov/dps/fmo/home>

(207) 626-3870

webmaster_fmo@maine.gov

Minimum Requirements: Minimum age of 18, US citizenship, valid driver's license for the state of Maine, at least a high school diploma (HSD). If not, then the equivalent GED certificate is acceptable too, no criminal record whatsoever. This goes for Maine as well as every other state, clear the written evaluation, high score on the Candidate Physical Ability Test (CPAT). Different fire departments in Maine may have different CPAT cutoffs. So, aim to score as high as possible on this exam, many fire departments in Maine also make it mandatory for their fire service personnel to acquire some basic

medical certifications like EMT (Emergency Medical Technician) and CPR (Cardiopulmonary Resuscitation).

Maine Department of Public Safety
Office of State Fire Marshal
52 State House Station
Augusta, Maine 04333-0052

Maryland

Maryland State Fire Marshal
<https://mdsp.maryland.gov/firemarshal/Pages/StateFireMarshal.aspx>
(410) 653.4200
mfp.osfm@maryland.gov

Minimum Requirements: Applicants must be at least 18 years of age, applicants must hold a high school diploma or its equivalent, applicants must hold a valid driver's license, applicants must be US nationals or legally allowed to work in the US, applicants must be able to clear/pass all the exams/tests required by a particular fire department in Maryland.

Maryland State Fire Marshal
1201 Reisterstown Road
Pikesville, Maryland 21208

Massachusetts

Massachusetts Department of Fire Services (DFS)
<https://www.mass.gov/orgs/departments-of-fire-services>
978 567-3100
peter.ostroskey@mass.gov

Minimum Requirements: You must be at least 19 years old in order to take the Massachusetts Firefighter Civil Service Exam, you should have a GED or a high school diploma, you must possess a valid driver's license, you must be in a good physical condition, appear for a written exam, and appear for the physical ability test (PAT).

Massachusetts Department of Fire Services (DFS)
Springfield Campus
100 Grochmal Avenue
P.O. Box 51025
Springfield, MA 01151

Michigan

Michigan Department of Licensing and Regulatory Affairs - State Fire Marshal
https://www.michigan.gov/lara/0,4601,7-154-89334_42271_42321---,00.html
517-281-7192 or (517) 241-8847
lara-bfs@michigan.gov

Minimum Requirements: Be at least 18 years old at the time of filing of application, have a high school diploma or GED, no felony convictions, good communication skills, capable of performing the duties of a firefighter, have a valid driver's license, have at least 20/30 corrected vision, or 20/100 uncorrected vision, and be able to work in all environments. Pass the written exam(s) and agility test.

LARA/Bureau of Fire Services
Attn: State Fire Marshal
PO Box 30700
Lansing, MI 48909

Minnesota

Minnesota Department of Public Safety - State Fire Marshal
<https://dps.mn.gov/divisions/sfm/Pages/default.aspx>
(651) 201-7200 or 651-201-7201
james.g.smith@state.mn.us

Minimum Requirements: Must be a US Citizen, should be 18 years of age, should possess a GED or a High School Diploma, should hold a valid Minnesota's driver's license, should have a clear criminal background, should be in excellent physical, as well as mental state, should be able to clear the Physical Ability Test. The candidate has to go through many exhausting stages, before he/she is handed an appointment letter.

Minnesota State Fire Marshal
445 Minnesota St., Suite 145
St. Paul MN 55101-5145

Mississippi

Mississippi State Fire Marshal's Office
<https://www.ms.gov/Agencies/state-fire-marshal>
601.359.1061
https://www.ms.gov/msi/help_portal/Home/ContactUs

Minimum Requirements: You must show proof of US citizenship, you should hold a high school diploma or a GED, you must be 18 years old, you must have a clean criminal history, and you must have a clean criminal history. Pass the written exam, the physical exam, undergo a panel interview to assess your aptitude, knowledge, and passion for the job. Undergo a polygraph test, drug screening, and a background check.

Mississippi State Fire Marshal's Office
660 North St.
Suite 100-B
Jackson, MS 39202

Missouri

Missouri Department of Public Safety - Office of the State Fire Marshal
<https://dfs.dps.mo.gov/>
(573) 751-2930
firesafe@dfs.dps.mo.gov

Minimum Requirements: Must be at least 18 years old, be a legal citizen of the United States, must possess a High School Diploma (HSD) or an equivalent GED certificate, hold a valid Missouri driving license, clear the Candidate Physical Agility Test (CPAT), get screened for drug usage, must not be a convicted felon nor have any serious misdemeanor charges against their name during the last 5 years, have 20/30 vision or better (with or without glasses/contact lenses).

Some fire departments in Missouri make it mandatory for all their firefighters to hold a paramedic license or obtain an EMT (Emergency Medical Technician) certification within a year of becoming employed as a trained staff member. However, this is not a statewide requirement yet.

Missouri Department of Public Safety
Division of Fire Safety
205 Jefferson St., 13th Floor
Jefferson City, MO 65101-4421

Montana

Montana State Fire Marshal's Office & Fire Prevention
<https://dojmt.gov/enforcement/investigations-bureau/fire-prevention/>
(406) 444-2050
diswingley@mt.gov

Minimum Requirements: Be at least 18 years old, have a GED certificate or a high school diploma at least, hold a valid Montana driver's license, have legal status as a US citizen, must not have any criminal record whatsoever in any state, sit for and pass the written evaluation, pass the physical exam, whether CPAT (Candidate Physical Ability Test) or any other depending upon the particular fire service.

Dick Swingley, State Fire Marshal
Fire Prevention and Investigation Section
Division of Criminal Investigation
Department of Justice
2225 11th Avenue
P.O. Box 201417
Helena, MT 59620-1417

Nebraska

Nebraska State Fire Marshal
<https://sfm.nebraska.gov/>
402-471-2027
<https://sfm.nebraska.gov/contact>

Minimum Requirements: Must be 18 or older to apply, must have a high school diploma (HSD) or an equivalent GED certificate, have a valid driving license in Nebraska, must not have a criminal record in Nebraska or anywhere else in the USA, be a legal American citizen. This includes both US-born and naturalized citizen, qualify the preliminary written test, pass the physical exam. Different fire departments in Nebraska are likely to have different physical testing procedures of their own. Some may also accept a Candidate Physical Ability Test (CPAT) score. The fire department in Omaha also conducts a human relations video test in addition to its physical evaluation, clear the drugs test and psychological assessment, and obtain an EMT (Emergency Medical Technician) certification.

Nebraska State Fire Marshal Agency
246 South 14th Street, Suite 1
Lincoln, NE 68508-1804

Nevada

Nevada Department of Public Safety - State Fire Marshal

<https://fire.nv.gov/>

(775) 684-7500

sfm@dps.state.nv.us

Minimum Requirements: Candidates must be citizens of the US, candidates must be at least 18 years of age, candidates must have a valid driver's license, candidates must have at least a high school diploma or a GED, candidates must be physically and mentally fit to perform the rigorous tasks involved, candidates must not have been convicted of a felony – in such a case, they will not be eligible to apply. Candidates must pass the following tests: Written Exam, Physical Ability Test, Oral Board Interview, Medical Exam, Suitability Exam, and Background Exam.

Nevada State Fire Marshal Division

107 Jacobsen Way

Carson City, Nevada 89701

New Hampshire

New Hampshire Division of Fire Safety

<https://www.firemarshal.dos.nh.gov/>

(603) 223-4289

fmo@dos.nh.gov

Minimum Requirements: Must be a US citizen, must be 18 years old at the time of application, should have a clean legal track record, should have stable mental health and a good physical condition, and should have a valid driver's license. This also involves a number of stages including a written exam, a physical test, interviews, a medical check, a psychological test, background screening and a polygraph test.

New Hampshire Division of Fire Safety

33 Hazen Drive

Concord, NH | 03305

New Jersey

State of New Jersey Department of Community Affairs - New Jersey Division of Fire Safety

<https://www.state.nj.us/dca/divisions/dfs/index.shtml>

(609) 633-6106

Richard.Mikutsky@dca.nj.gov

Minimum Requirements: The following list of requirements may vary from county to county within the state. Furthermore, city to city requirements may vary too. Therefore, treat the following as a general guideline only - Applicants must be at least 18 years of age at the time of filing of application and at least 21 years of age at the time of hiring, applicants must be citizens of the US, applicants must have at least a high school diploma or its equivalent. However, more and more employers now prefer applicants with some college education and/or pre-hospital care (EMT/paramedic) certifications. Applicants must possess the State of New Jersey's valid driver's license, applicants with a dishonorable discharge may not be considered for employment, applicant's background is thoroughly checked including criminal history and if they have been convicted of felony or misdemeanors, they may not be considered for employment, applicants must pass a thorough drug screening for marijuana, heroin, cocaine,

amphetamine and other illegal drugs use to be considered for employment, applicants must pass a thorough medical and psychological exam. This is conducted to determine whether they can perform the functions of a firefighter. To cross-check the truthfulness of the information on the application, your future employer will ask you to take a polygraph test. You must pass this test to be considered for employment.

State of New Jersey Department of Community Affairs
Division of Fire Safety
P.O. Box 809
Trenton, New Jersey 08625

New Mexico

New Mexico Public Regulation Commission - State Fire Marshal
<http://www.nmprc.state.nm.us/state-firemarshal/index.html#gsc.tab=0>
575-835-7500
Brad.Brunson@state.nm.us

Minimum Requirements: Be at least 21 or older to be eligible to apply, must have passed high school. If not, the alternative GED (General Educational Development) certificate will suffice, no criminal record anywhere in the United States, must be an American national (through naturalization or birth in the US), pass the preliminary written exam, clear the physical assessment. Many fire departments also accept the CPAT (Candidate Physical Ability Test) score. So, if you are applying with the CPAT, try to score as high as possible, and obtain a valid State of New Mexico Emergency Medical Technician license by the time open enrollment ends.

Public Regulation Commission or Deputy Fire Marshal	
State Fire Marshal Division	Firefighters Training Academy
1120 Paseo De Peralta	600 Aspen Road
P.O. Box 1269	P.O. Box 239
Santa Fe, NM 87504	Socorro 87801

New York

New York State Office of Fire Prevention and Control
<https://www.ny.gov/agencies/office-fire-prevention-and-control>
<http://www.dhSES.ny.gov/ofpc/>
518-474-6746
fire@dhSES.ny.gov

Minimum Requirements: The following are some of the general qualifications (specific qualifications may vary from city to city and county to county) you will have to fulfill in order to work as a firefighter in the State of New York. You must be at least 17.5 years of age but not more than 29 years of age by the beginning of the application process, be a U.S. citizen, hold a high school diploma or GED, be a resident of the state, hold a valid driver's license of the state, be proficient in English language, be of good moral character and pass a background investigation, pass a drug screening, medical and psychological tests, pass the Candidate Physical Ability Test (CPAT), and must have 15 college credit hours earned from an accredited community college OR military service with a honorable discharge. You will need to get Certified First Responder with Defibrillation Certificate (CFR-D) as well.

New York State Office of Fire Prevention and Control
1220 Washington Avenue
Building 7A, Floor 2,
Albany, NY 12226

North Carolina

North Carolina Office of the State Fire Marshal

<https://www.ncosfm.gov/fire-rescue/training-certification/certifications/fire-fighter>

800-634-7854

Minimum Requirements: To become either a volunteer or a paid North Carolina firefighter, you must meet several basic requirements. Be 18 years old when you apply with a valid class C or better North Carolina driver's license. In addition to the state requirements listed, most North Carolina city fire departments require driving record and criminal background checks. Before you receive a North Carolina Firefighter Certification, you must take a battery of tests given by a Level II Instructor. Also, before you can be certified as a North Carolina Level I firefighter, you must pass the Haz Mat (Hazardous Materials) Awareness and Haz Mat Operations classes. You must score at least 70% on all tests to receive your certification.

Office of State Fire Marshall

1201 Mail Service Center

Raleigh NC 27699-1201

North Dakota

North Dakota Fire Marshal - Office of Attorney General

<https://apps.attorneygeneral.nd.gov/FireDepartments/Contact/Index>

(701) 328-5555.

infofm@nd.gov

Minimum Requirements: The applicant should meet the residency requirements; he/she has to be a US citizen, the applicant must have a high school diploma or an equivalent (GED), the applicant must be 18 years of age, must be mentally sound, must be in an excellent physical condition, should not have a criminal record and must have a good moral character, must have a valid driver's license, and the applicant should pass a battery of tests.

North Dakota Fire Marshal

PO Box 1054

Bismarck, ND 58502-1054

Ohio

Ohio Department of Commerce - Division Of State Fire Marshal

<https://www.com.ohio.gov/fire/>

614.752.8200

websfm@com.state.oh.us

Minimum Requirements: These may differ from city to city and county to county, so check with your prospective employer. Candidates must be at least 18 years of age, candidates must be US citizens, candidates must hold a high school diploma or GED, and candidates must hold a valid driver's license. If you fulfill these qualifications then you can move on to step 2, which is typically passing a written exam

and oral assessment. Once you pass both the written and oral assessment, you will be asked to take a physical test. This test will be timed and you are likely to be asked to perform those physical activities that a firefighter performs on an average day. Once you pass the physical test, you will be asked to fill in a personal history questionnaire (PHQ), get fingerprinted and take the polygraph test. The next step in the hiring process is to be interviewed by a board consisting of fire department representatives. Based on how you perform during the interview, the board will make its recommendations to the Director of Public Safety.

Division of State Fire Marshal
8895 East Main Street
Reynoldsburg, OH 43068

Oklahoma

Oklahoma Office of the State Fire Marshal

<https://www.ok.gov/fire/>

(405) 522-5005

FD-Recruitment@okc.gov

Minimum Requirements: Applicant must be a citizen of the United States, must have a GED or a High School Diploma, must be 18 years of age, should possess a valid driver's license, should have no felony convictions in the past. Such charges and convictions can make the individual an unfavorable candidate. The applicant must have good mental and physical health. He/she should have adequate agility and strength to perform duties under adverse and strenuous conditions. The applicant must be willing to work irregular hours and long shifts, have the ability to learn firefighting emergency procedures, techniques, and principles, the ability to follow, understand, and communicate written and oral instructions, have the ability to perform a range of firefighting duties, have the ability to learn and apply life saving techniques and first aid methods, and must be a team player.

Applicants have to undergo a very extensive hiring process, so it's better to be prepared beforehand. First, the candidates are required to pass the aptitude exam, which tests his/her mental and cognitive skills. Then, the applicant

has to pass the Candidate Physical Agility Test (CPAT), where he/she is asked to perform a number of strenuous exercises like hose drag, stair climb, ladder rise, etc. Once they have proved that they are physically fit for the job, they are expected to appear for interviews and a psychological exam, along with a polygraph test, a drug screening test, and a background investigation.

Oklahoma State Fire Marshal's Office
2401 NW 23rd Street
Suite 4
Oklahoma City, Oklahoma 7310

Oregon

Oregon State Police - Office of State Fire Marshal Division

https://www.oregon.gov/osp/programs/Pages/SFM_Programs.aspx

503-373-1540

oregon.sfm@osp.oregon.gov

Minimum Requirements: Be aware of the exact requirements of your local fire department's hiring process. Even though this process tends to vary from city to city, the requirements are generally the

same. Candidates must have at least a high school diploma or a GED, must be citizens of the US, must have an EMT certificate of the Basic Level, must clear all the entry tests, including a physical test and a psychological test, must participate in volunteer firefighting activities, and must have a valid driver's license. In addition to these, candidates are also advised to get some of the preferred credentials and qualifications, if they can. These include any past experience as a firefighter, additional NFPA certifications or a college degree.

Office of State Fire Marshal
3565 Trelstad Ave SE
Salem, OR 97317

Pennsylvania

Pennsylvania Office of the State Fire Commissioner (OSFC)

<https://www.osfc.pa.gov/Pages/default.aspx>

717-651-2201

brtrego@pa.gov

Minimum Requirements: The following may differ from city to city, so treat the list as a general guideline only: Applicants must be at least 18 years of age, applicants must possess a high school diploma or its equivalent (GED), applicants must be physically fit to perform the duties of firefighters under all-weather conditions, applicants must possess a valid Pennsylvania driver's license. Those with a suspended or revoked license may not be considered for the position. Applicants must be residents of the city where they want to become a firefighter.

Pennsylvania State Fire Academy
1150 Riverside Drive,
Lewistown PA

Rhode Island

State of Rhode Island Office of State Fire Marshal

<https://fire-marshal.ri.gov/>

(401) 889-5555

Timothy.McLaughlin@dbr.ri.gov

Minimum Requirements: The requirements to become a firefighter in Rhode Island would vary according to the city and the department you are applying to. For instance, the City of Providence might have slightly different requirements than the West Warwick Fire Department. That being said, however, the general requirements to become a firefighter remain somewhat similar throughout the state.

Candidates must be at least 18 years old at the beginning of the academy training session, must have a high school diploma or a GED at the start of the academy training session, must have a valid Motor Vehicle Operator's License, must agree to medical and informational reviews, and must get an EMT Basic Licensure before the completion of the academy training session. Candidates must complete the application and selection process which includes submitting an online application, along with the application fee. It also involves passing written examinations, clearing background investigations, passing a medical exam, clearing drug screening, passing a psychological exam and an oral interview.

RI Office of the State Fire Marshal
560 Jefferson Boulevard
Warwick, RI 02886

South Carolina

SC Department of Labor, Licensing and Regulation (LLR) - Office of State Fire Marshal

<http://statefire.llr.sc.gov/osfm/index.aspx>

(803) 896-9800

SCFA.Reciprocity@llr.sc.gov

Minimum Requirements: The individual must be a US Citizen, should not be older than 18 years, should have a High School Diploma or an equivalent qualification, should possess a valid driver's license, should have no criminal charges or convictions against the applicant, and should be mentally and physically fit. The applicants undergo a very tough and lengthy hiring process. First of all, they are expected to clear the aptitude exam, which tests the individual's reasoning and critical thinking abilities. Then, they have to take the physical agility exam to prove that they are physically fit for the job. Once they clear these exams, they have to go through interviews, pre-screening, drug screening, and a criminal background to check whether they have the character and aptitude for this profession.

SC Office of State Fire Marshal

141 Monticello Trail

Columbia, SC 29203

South Dakota

South Dakota Department of Public Safety - State Fire Marshal

<https://dps.sd.gov/emergency-services/state-fire-marshal>

(605) 773-3562

fireinfo@state.sd.us

Minimum Requirements: Be a US citizen, have a GED or a high school diploma, cannot be younger than 18, have no criminal history, have a valid driver's license, and then you need to pass a series of tests.

These will include the written exam and the physical agility test. The written exam will test your cognitive abilities, problem solving skills, and reasoning skills. The physical exam will include various physical exercises and tasks such as a stair climb, mannequin drag, hose pull, and hose platform. These tasks will test your upper body strength, aerobic ability, physical strength and stamina.

SD State Fire Marshal

221 South Central Avenue

Pierre, SD 57501

Tennessee

Tennessee Department of Commerce & Insurance - Fire Prevention / State Fire Marshal's Office

<https://www.tn.gov/commerce/fire-prevention.html>

(931) 294-4140

Fire.Prevention@tn.gov

Minimum Requirements: Possess a valid Tennessee driving license, possess a High School Diploma or GED, take a written test, which is designed to evaluate a candidate's reading comprehension, spatial awareness, mechanical reasoning, observation, sharpness of memory and the ability to apply logic, take the Candidate Physical Ability Test (CPAT) which will gauge your physical prowess and suitability for the role of a firefighter in Tennessee. In the state of Tennessee you must volunteer at your local fire department for between 6 months and 1 year before you can apply to the Tennessee Fire Department.

State of Tennessee - Department of Commerce and Insurance
Division of Fire Prevention - Commission on Fire Fighting
2161 Unionville - Deason Road
Bell Buckle, Tennessee 37020

Texas

Texas Department of Insurance - State Fire Marshal

<https://www.tdi.texas.gov/fire/index.html>

512-676-6800

Fire.Marshall@tdi.texas.gov or HumanResources@tdi.texas.gov

Minimum Requirements: Meet the minimum and maximum age requirement, have a high school diploma or GED, be certified as EMT-B (or higher) by the State of Texas or enrolled in a qualifying course, be willing to graduate from a firefighter training academy, or be certified/certifiable by The Texas Commission on Fire Protection, be able to pass a background check, have no felony convictions and no recent misdemeanors, have a valid driver's license, and have a clean driving record. These are some of the minimum qualifications for you to meet if you want to work as a firefighter in the state of Texas. In addition to these your city's fire department may have its own requirements such as passing the entrance exam, etc. However, there is one requirement which is mandatory across all fire departments in the state of Texas and that is getting certified as a firefighter with the Texas Commission on Fire Protection (TCFP). This is mandatory especially if you want to work as a paid firefighter in Texas.

Texas Department of Insurance

State Fire Marshal's Office

PO Box 12030

Austin, TX 78711-2030

Utah

Utah Department of Public Safety - Fire Marshal

<https://firemarshal.utah.gov/>

(801) 256-2390

coyporter@utah.gov

Minimum Requirements: Must be a US citizen, must be 18 years old, must possess a high school diploma/GED, must have a valid driver's license, must have a good moral character and should not have past felony convictions, and your mental and physical health must be excellent.

Utah State Fire Marshal's Office

410 West 9800 South, Suite 372

Sandy, Utah 84070

Vermont

Vermont Department of Public Safety - Division of Fire Safety

<https://firesafety.vermont.gov/>

802-479-7561

Michael.Desrochers@vermont.gov or Robert.Sponable@vermont.gov

Minimum Requirements: Candidates should be at least 18 years of age, should be a citizen of the US, should have a valid driver's license, should possess an EMT certification, should not have a criminal

record, should have at least a high school diploma or a GED, and should be in a good physical and mental shape. Most fire departments in Vermont do not require candidates to have an undergraduate degree. However, it would make your application a lot stronger if you invest in an associate's or bachelor's degree in fire science.

Vermont Division of Fire Safety (Central Office)

Michael Desrochers, Executive Director

Robert Sponable, Deputy Director

1311 US Route 302 – Suite 600

Barre, VT 05641

Virginia

Virginia Department of Fire Programs - State Fire Marshal's Office

<https://www.vafire.com/state-fire-marshals-office/>

(804) 371-0220

william.mackay@vdfp.virginia.gov

Minimum Requirements: The candidate should be a citizen of the United States, at the time of application, the candidate must be 18 years of age, the candidate must hold a GED or a high school diploma, the candidate must hold a valid driver's license, the candidate should be in an excellent mental and physical state, and The candidate must have a clean criminal record. Any felonies or convictions can decrease the applicant's chances of being recruited as a firefighter.

Main Virginia Department of Fire Prevention Headquarters

1005 Technology Park Drive,

Glen Allen, VA 23059-4500

Washington

Washington State Patrol - State Fire Marshal's Office

<https://www.wsp.wa.gov/state-fire-marshals-office/>

(425) 453-3000 or (360) 596-3900

firemarsh@wsp.wa.gov

Minimum Requirements: Candidates must be at least 18 years of age, must have a high school diploma or its equivalent GED, must hold the state's valid driver's license, must have a current Washington state EMT certification, or be eligible for EMT certification upon hire; and meet all the steps of the hiring process. Complete work attitudes questionnaire, a 2.5 hour test on math, reading, mechanical reasoning components and human relations, and an Oral Board Exam.

Washington State Patrol

PO Box 42642

Olympia, WA 98504-2642

West Virginia

West Virginia Fire Commission - Office of the State Fire Marshal

<https://firemarshal.wv.gov/Pages/default.aspx>

304-558-2191

<https://appengine.egov.com/apps/wv/firemarshal/contactus>

Minimum Requirements: The requirements to become a firefighter in West Virginia would vary according to the city you are applying to. However, generally speaking, the requirements would be on the following lines: All candidates must have at least a high school diploma or a GED, all candidates must be citizens of the US, all candidates must have a valid driver's license, all candidates must not have any prior felony convictions or a criminal record, all candidates must show proof of residency as required by their local department, all candidates must clear the written, oral, physical, medical and psychological tests and interviews, all candidates should have an EMT certification, and all candidates ought to have some volunteer firefighting experience (variable according to city requirements). In addition to the above requirements, it is recommended that aspiring firefighters in West Virginia go for an undergraduate degree in Fire Science or a related subject.

West Virginia Fire Commission
Office of the State Fire Marshal
1207 Quarrier St., (2nd Flr.),
Charleston, WV 25301

Wisconsin

State of Wisconsin Department of Safety and Professional Services - Fire Department Safety & Health Division

<https://dsps.wi.gov/Pages/Programs/FireDeptSafetyHealth/Default.aspx>

920-492-5605

DSPSSBHealthandSafetyTech@Wisconsin.gov

Minimum Requirements: Even though the exact requirements vary according to jurisdiction, the following general requirements are usually applicable. Be at least 18 years of age, have a valid driver's license, have a high school diploma or a GED/HSED, have a State of Wisconsin Firefighter I or equivalent, and be a nationally registered EMT-Basic. Some jurisdictions might also require an Associate's Degree in Fire Protection or Fire Science, along with certifications or licenses. In addition to that, several cities in the state require candidates to be citizens of the US as well and have a Hazmat Operations level certification. To make sure you have fulfilled all the relevant requirements, you are advised to check with the local city fire department you intend to apply. Some cities also have a residency requirement – for instance, Ashland firefighters are required to live within 15 miles from the limits of the city of Ashland.

State of Wisconsin Department of Safety and Professional Services
Fire Department Safety & Health Division
4822 Madison Yards Way
Madison, WI 53705

Wyoming

Wyoming Department of Fire Prevention and Electrical Safety

<http://wsfm.wyo.gov/>

307-777-5475 or 307-777-7288

jerome.king@wyo.gov

Minimum Requirements: Must have attained the age of at least 18, must have completed high school. If you don't have an HSD (High School Diploma), then you can also obtain the equivalent GED (General Educational Development) certificate, must obtain a Wyoming driving license, must hold legal US

citizenship (this can be either through birth or naturalization), and the candidate should not have a criminal record anywhere in the United States.

Wyoming Department of Fire Prevention & Electrical Safety

320 W. 25th St., 3rd Floor

Cheyenne, WY 82002

